



REPLY TO  
ATTENTION OF:

**DEPARTMENT OF THE ARMY**  
REGIMENTAL NONCOMMISSIONED OFFICER ACADEMY  
ADVANCED LEADER COURSE  
FORT GORDON, GEORGIA 30905-5491

ATZH-NC

04 November 2014

MEMORANDUM FOR Regimental Noncommissioned Officer Academy

SUBJECT: Policy Memorandum #14 – Honor's Program

1. This policy letter applies to all military and civilian personnel assigned to the (RNCOA). The following criteria will be used in determining who will be awarded honors for the NCOs attending the Senior/Advanced Noncommissioned Officer Academy (SLC/ALC).
2. Distinguished Graduate. The distinguished graduate will receive a Certificate of Achievement signed by the RNCOA Commandant, a Coin of Excellence from the Signal Regimental Command Sergeant Major, and a Coin of Excellence from the RNCOA Commandant. The distinguished graduate will be selected based on the "Total Soldier Concept" with the following criteria:
  - a. Possess a Grade Point Average (GPA) not less than 95 percent and be in the top 20% of the enrolled class.
  - b. Successfully completed all phases of Annex tests and evaluations with a first time passing grade.
  - c. Must have not received any derogatory or adverse counseling to include receiving traffic tickets (a traffic ticket constitutes a derogatory counseling).
  - d. Must have received a "Superior" rating on all leadership evaluations and on the Small Group Leaders (SGL) end of course evaluation.
3. Commandant's List. The Commandant's List recipient(s) will receive a memorandum for record noting their achievement from Commandant of the RNCOA. The Commandant's List graduate(s) will be selected based on the following criteria:
  - a. Possessed an academic average of 90 percent or higher to compete and be in the top 20 percent of the remaining graduating students (less the Distinguished Grad).
  - b. Successfully completed all phases of Annex tests and evaluations with a first time passing grade.
  - c. Must have not received any derogatory or adverse counseling's to include receiving traffic tickets (a traffic ticket constitutes a derogatory counseling).

ATZH-NC

SUBJECT: Policy Memorandum #14 – Honor's Program

4. Leadership Award. The Leadership Award is based on leadership observations by their peers during the entire course and voted on by the class. This award is presented to the NCO who demonstrates those traits of leadership that is in keeping with the highest traditions of the Noncommissioned Officers Corps. Students that receive a derogatory or adverse counseling are not eligible for the award. The Leadership Awardees will receive the Leadership Plaque/Trophy and a coin from the Commandant of the RNCOA.

5. Iron Sergeant. The Iron Sergeant will receive a Certificate of Achievement signed by their Branch Chief and the RNCOA Commandant, and a Coin of Excellence from the RNCOA Commandant. The Iron Sergeant will be selected based on the following criteria:

a. Score a minimum of 300 points on their initial RNCOA APFT assessment.

6. The point of contact for this memorandum is the Deputy Commandant, 1SG Thomas M. Gonzales at 706-791-7882 or [thomas.m.gonzales.mil@mail.mil](mailto:thomas.m.gonzales.mil@mail.mil).

DANIEL, ROBERT A. DANIEL, JR. 1045410192

ROBERT A. DANIEL, JR  
CSM, USA  
Commandant